

## EMBA Program Structure

#	Code	Course Title	Credit
<b>Foundation Courses</b>			
1	ACC 501	Accounting for Financial Decisions	3
2	ECO 501	Managerial Economics	3
3	MAS 501	Statistical Analysis for Managerial Decisions	3
4	ECO 511	Macroeconomics for Business	3
5	MAS 502	Optimization Techniques and Operations Management	3
		<b>Total Credits</b>	<b>15</b>

#	Code	Course Title	Credit
<b>Core and Functional Courses</b>			
1	FIN 501	Financial Management and Decisions	3
2	MKT 501	Marketing Management and Decisions	3
3	HRM 501	Human Resource Management and Organizational Behaviour	3
4	MAS 511	Management Information system	3
5	GEM 501	Business Environment in Nepal	3
		<b>Total Credits</b>	<b>15</b>

#	Code	Course Title	Credit
<b>Integrative Courses</b>			
1	GEM 631	International Business	3
2	ENT 601	Entrepreneurship and Innovation	3
3	GEM 711	Strategic Management	3
4	GEM 721	Leadership and Ethics	3
		<b>Total Credits</b>	<b>12</b>

#	Code	Course Title	Credit
<b>Specialization – Major Courses</b>			
<b>Finance</b>			
1	FIN 502	Corporate Finance	3
2	FIN 511	Wealth Management	3
3	FIN 521	Financial Markets and Institutions	3
4	FIN 522	Investment Banking	3
5	FIN 542	Government Finance	3
6	FIN 642	Behavioral Finance	3
7	FIN 543	Cooperatives and Micro financing	3
8	FIN 631	International Finance	3
9	FIN 641	Entrepreneurial Finance	3
10	FIN 751	Financial Engineering and Risk Management	3
<b>Marketing</b>			
1	MKT 511	Sales and Distributions Management	3
2	MKT 512	Retail Management	3
3	MKT 521	Brand Management	3
4	MKT 522	New Product Development	3

5	MKT 541	Integrated Marketing Communication	3
6	MKT 631	International Marketing	3
7	MKT 651	Marketing Research	3
8	MKT 652	Consumer Behaviour	3
9	MKT 661	Digital Marketing	3
10	MKT 662	Services Marketing	3
11	MKT 663	Social Marketing	3
12	MKT 671	Marketing Strategy	3
<b>Human Resource and General Management</b>			
1	HRM 511	Human Resource Selection	3
2	HRM 512	Performance Management	3
3	HRM 521	Employee Relations and Laws	3
4	HRM 541	Human Resource Development	3
5	HRM 613	Competency Mapping	3
6	HRM 621	Human Resource Audit	3
7	HRM 622	Compensation Management	3
8	HRM 642	Organizational Development	3
9	HRM 643	Workplace Psychology	3
10	GEM 632	Cross Cultural Management and Negotiations	3
<b>Accounting</b>			
1	ACC 502	Accounting for Managerial Decisions	3
2	ACC 531	Government Accounting	3
3	ACC 542	Auditing	3
4	ACC 621	Advanced Cost Accounting	3
5	ACC 622	Budgeting and Profit Planning	3
6	ACC 623	Tax Planning and Management	3
7	FIN 542	Government Finance	3
<b>Entrepreneurship</b>			
1	FIN 641	Entrepreneurial Finance	3
2	MKT 642	Entrepreneurial Marketing	3
3	ENT 611	New Venture Creation	3
4	ENT 662	Entrepreneurial Business Growth Management	3
5	ENT 612	Management of Family Business	3
6	ENT 631	Management of Innovation and Technology	3
7	ENT 632	Social Entrepreneurship	3
8	ENT 622	Entrepreneurial Leadership and Team Formation	3
<b>Management Science and Information Technology</b>			
1	MAS 621	Decision Support System	3
2	MAS 622	Data Base Management	3
3	MAS 631	Big Data Analytics	3
4	MAS 632	Business Analytics	3
5	MAS 711	Multivariate Statistics	3
<b>Project Management</b>			
1	PRJ 501	1. Project Conceptualization and Planning	3
2	PRJ 502	Project Implementation, Monitoring and Control	3
3	PRJ 611	Project Procurement and Contract Management	3
4	PRJ 642	Development Project Management	3
5	FIN 641	Project Finance	3

<b>Economics</b>			
1	ECO 611	Monetary Economics	3
2	ECO 621	Econometrics	3
3	ECO 631	International Economics	3
4	ECO 632	Industrial Economics	3
		<b>Total Credits</b>	<b>12</b>

#	Code	Course Title	Credit
<b>Specialization – Minor/Elective Courses</b>			
1	GEM 621	Total Quality Management	3
2	GEM 631	Knowledge Management	3
3	GEM 641	Corporate Governance	3
4	RIS 791	Thesis Work	3
		<b>Total Credits</b>	<b>6</b>

**Total Credit Load 15(F) + 15(C) + 12(I) + 12(S) + 6(E)**

**60**